

Glenn John Williams

Non-Independent Non-Executive Director

Vice Chairman

Present Directorship within Etiqa Malaysia

Etiqa Life Insurance Berhad

Appointed to the Board on

1 November 2023

Age

- 54

Nationality

- British

Qualifications

- Bachelor of Science (Honours) Degree in Mathematics and Economics from Loughborough University of Technology, United Kingdom

Background/Experience

Insurance

Mr. Williams has over 28 years of experience in the life insurance and reinsurance industry, with the last 23 years based in Asia leading various business transformation. He has held a range of leadership roles over the last 18 years, including 10 years in Chief Executive Officer (“CEO”) roles in Philippines, Singapore, Hong Kong and India.

Mr. Williams started his career as Student Actuary with The Guardian Assurance Company, London & Lancashire, UK (a life and fire insurance company) in October 1992 and subsequently with The Mercantile & General Reinsurance Company Ltd, Cheltenham, UK in April 1995. In April 1997, Mr. Williams joined Swiss Re Life & Health Limited, UK as Pricing Actuary responsible for setting terms of trade for all lines of business in Israel and Turkey. Thereafter, he undertook the role of Marketing Actuary at Swiss Re Life & Health Limited, Hong Kong from April 2000 until June 2002. Mr. Williams continued his career with AXA Group from July 2002 to August 2016. During his 14 years long career at AXA Group, Mr. Williams held various Senior Management positions in regional entities of AXA Group in Philippines, Singapore, Hong Kong and India. His last position with AXA Group was the CEO of AXA Life Insurance Singapore Pte. Ltd. from January 2011 to August 2016, whereby his key role was to turn around the business both in terms of profitability and execution of a transformational growth strategy. In September 2016, Mr. Williams was appointed as Group CEO of IP Global Ltd, Hong Kong (a global company involved in property investment services). Thereafter, Mr. Williams went for family sabbatical leave from October 2018 to July 2019.

In August 2019, Mr. Williams joined as the Chief Financial and Risk Officer (“CFRO”) of East West Ageas Life Insurance Corporation, Philippines (“EWA”) supporting the new CEO to turn around business and improve execution of key change initiatives whilst reducing cost to support profitable business growth. In January 2022, Mr. Williams undertook the CEO role until November 2022 to continue the business transformation for EWA. Thereafter, Mr. Williams was assigned to manage Asia special projects in December 2022. Mr. Williams was subsequently appointed as the Chief Financial Officer role of Ageas Asia Services Limited, Hong Kong with effect from 1 July 2023.

Last update on 11 December 2023

By Governance, Corporate Secretarial

Present Directorships

▪ Other Public Companies

- East West Ageas Life Insurance Corporation, Philippines
 - Muang Thai Life Assurance Public Company Limited, Thailand
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