

THOMAS FRANK CARIS ALIAS REYNDERS

Non-Independent Non-Executive Director

Present Directorship within Etiqa Malaysia	Appointed to the Board on
Vice Chairman, Etiqa General Insurance Berhad	1 February 2025

Age

- 39

Nationality

- Belgian

Qualifications

- Master of Business Administration (MBA), Vlerick Business School, Brussels, Belgium
- Diploma in Actuarial Studies, Reacfin – AXA, University C. Louvain
- Master in Business Studies and Commercial Sciences, Specialisation in Finance and Insurance, Catholic University of Leuven, KUL-Lessius, Belgium

Background/Experience

Mr. Thomas Caris has an extensive experience in the insurance field, specialising in pricing, underwriting, advanced analytics, data science, as well as performance management.

His international experience spans in several countries, including Belgium, France, Germany, Italy, the United Kingdom and currently, Hong Kong.

Mr. Thomas Caris began his career at AXA Belgium in 2007, serving as a Product/Pricing Leader in the car insurance division. He subsequently transitioned to AXA Global Lines in Paris, France, where he held the position of International Actuarial Consultant. In January 2014, Mr. Caris was appointed as the International Pricing, Product, and Underwriting Manager for Non-Life insurance at Ageas Continental Europe in Brussels, Belgium. By August 2015, he advanced to the role of Chief Product Officer at Cargeas, joining the Executive Committee in Milan, Italy. In August 2018, Mr. Caris re-joined the Ageas Group as the Director of Advanced Analytics and Data Science. In this capacity, he led the implementation of data science activities across all operating companies within the Ageas Group. Concurrently, he oversaw the Advanced Analytics area and the Market Pricing team for the Direct business at Ageas in the UK.

Mr. Thomas Caris is currently managing the general insurance activities at Ageas Asia, overseeing underwriting, claims, and reinsurance across the Asian Ageas operation companies. He is responsible for building and implementing analytics and artificial intelligence initiatives, driving strategic improvements and operational excellence.

Present Directorship

- Belgium-Luxembourg Chamber of Commerce
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